



Board of Directors Meeting Minutes August 25th 2019

Attendees: Margo Biba, Dawn Hinckley, Tim Tierney, Paula Ellis, Jacki Mulkey, Michelle Goldberg, Dawn Marie Rae

Guest: GRR General Counsel, Maura Phelan

Meeting was called to order by Margo Biba at 10:00AM

Financial Review:

YTD income is \$147,423.29 and YTD expenses are \$150,635.20 for a net loss of \$3,212.30.

YTD dog expenses are up at \$123,590

YTD China dog income is at \$32,052.50 and YTD expenses are \$34,363.97

Extraordinary Golden Fund review:

YTD balance is negative at -\$25,431.01

YTD donations are \$21,353.38

There have been 17 EGF dogs thus far in 2019.

New Business

Medical

More sick dogs have come in and quite a few have been seniors, which reflects our medical expenses being higher than this time last year.

Intake

Lunch will be catered for MVMC and Converse to thank them for all they do for GRR.

Adoption

Dawn is finalizing a map of adoption / intake areas. Nine new volunteers attended the Home Visit Webinar, however, we are still in need of more Home Visit volunteers.

Communications/Infrastructure

Due to changes in our database and forms support, the board approved modifications to current forms, e.g. adoption application, foster reports, etc. to address responsiveness.

Matchmaking

We are currently very low on approved-to-adopt families.

Events/Fundraising

- A Golden Celebration – 9/29 from 4-6 pm.

- Howloween Fest – 10/20 at DogBoys from 1-3 pm.
- Bark and Brew on Manchaca Road (MVVC event) - 10/27/19 from 3-5 pm
- Holiday Party – TBD

GRR 2020 Calendar photos are in. Goal is to have calendars ready for sale by 9/29
April Fund Grant application – In process and will be submitted in September
We are in need of an Event team lead and additional volunteers.

Volunteers

New Volunteer committee chair – Denise Cole. Volunteer content has been re-written and updated on GRR's website page: <http://www.grr-tx.com/support/volunteer>. A Volunteer application and Code of Conduct email is to go out in September to all volunteers.

Training/Behavior

Socialization volunteer program: The Training/Behavioral team is currently working on a program to engage volunteers to socialize specific foster dogs with activities such as outings and walks. All board members agreed to set up this type of program. The team will provide program specifics.

GRR bylaws review:

Maura Phelan, GRR General Counsel led a review of the GRR by-laws.

China Dog Mission – Fall, 2019

Board agrees to move forward with planning a China dog mission to bring 5 dogs back in late October 2019. Michelle Goldberg agrees to travel to China to escort dogs back. Sending Michelle is the most cost-effective as she has a Chinese visa, has a relationship with Chinese shelter contacts and can keep the trip to two days.

Annual Business Meeting

Scheduled for 10/12/2019 at 10:00AM, 4009 Banister, 2 Park Place Suite 230, Austin, TX.

Old Business

Volunteer survey to better understand skill levels and areas of interests is in development.

Webinars - Home Visit and Phone Interview webinars took place in July and August. GRR will continue to schedule more on various topics.

Meeting adjourned at 2:11 PM

We greatly value your input as members of GRR, and as such, you have a stake in our operations. Do you have questions, comments or suggestions for the Board? Please send a note to grrboard@grr-tx.com and include **Questions For The Board** in the subject line and we will add your input to our agenda for discussion.

**Thank you,
Gold Ribbon Rescue**

Gold Ribbon Rescue, Inc. | PO Box 956, Austin, TX 78767-0956
512.659.4653 (GOLD) | [GRR WEBSITE](http://www.grr-tx.com) | [CONTACT](#)